

888 SE 3rd Ave., Suite 400 Fort Lauderdale, FL 33316 Office: 954.332.2358 Email: <u>rabrams@abrams-law.com</u> Website: www.abrams-law.com

3/29/2021

City Commission, City of Tamarac 7525 NW 88th Avenue Tamarac, FL 33321

RE: Proposal in response to Request for Letters of Intent # 21-09 ("Request")

Dear Commissioners,

I write to formally express interest on behalf of Abrams Law Firm, P.A. for the position of City Attorney of the City of Tamarac. My firm is uniquely qualified and positioned to take on this role and responsibility. My Of Counsel, Theron Simmons, and I previously served together as attorneys to the following government entities in Monroe County, Florida: Florida Keys Mosquito Control District, City of Marathon, City of Layton, Key Largo Fire District and the School Board of Monroe County, Florida. I have also served the following cities in Broward and Palm Beach Counties as assistant city attorney: City of Boynton Beach, City of Deerfield Beach, City of Margate. We both have the benefit of working inside government and outside of it, giving us balanced perspective. Theron Simmons is board certified in City, County and Local Government Law by the Florida Bar.

We appreciate the opportunity to be considered and are happy to meet virtually or in person to further discuss our qualifications.

Sincerely,

FOR THE FIRM Ryan A. Abrams, Esq. Theron Simmons, B.C.S., Esq.

Attachments:

- 1. Narrative
- 2. Resumes
- 3. Non-collusion Affidavit/acknowledgement
- 4. Certified Resolution
- 5. Form W-9
- 6. Proof of Insurance



NARRATIVE - BID PROPOSAL FOR LEGAL SERVICES #21-09

TABLE OF CONTENTS

I.	Experience	2
II.	Firm's Approach	3
	Conflicts	
IV.	Malpractice claims	4
	Need for outside counsel	
VI.	Pay Structure	5
	Professional references	

Lead Attorney: Ryan Abrams, Esquire (<u>rabrams@abrams-law.com</u>) Theron Simmons, Esquire (<u>tsimmons@abrams-law.com</u>)

I. Experience

I have enclosed resumes for myself and Theron Simmons, Esq. In summary, we have experience in land use and zoning, Florida Building Code disputes, municipal bonds, code enforcement/related appeals, labor and employment, general municipal law, ethics and public records law, bid solicitations and contract procurement, and related litigation.

A. Land use and zoning

Most of my experience in land use and zoning comes from my time in private practice. I have worked on both sides: the side of government and that of the applicant. I have appeared before planning and zoning boards and zoning boards of appeals to seek approval for conditional uses, variances and platting/subdivisions in municipalities in Broward County and Palm Beach County. My experience has informed me on the parameters of quasi-judicial hearings.

I often engage with planning staff and building officials at municipalities to help clients navigate the process of developing real estate in compliance with local codes. I am familiar with the interplay between comprehensive plans and zoning codes, and between city code and the County's comprehensive plan. I have engaged with municipalities on permitting issues and in some cases challenged these issues on administrative appeals. Two of the municipalities I work with often in our land use practice are the City of Fort Lauderdale and City of Pompano Beach.

B. Labor and employment

We have a depth of experience advising local government on employment issues, including federal law issues such as Title VII, FMLA, and FLSA, and collective bargaining issues such as 'progressive discipline' disputes. Theron Simmons has strong experience on collective bargaining and employment issues from his time as assistant city attorney for Hialeah and attorney for the School Board of Monroe County, Florida.

C. General Municipal Law

Theron Simmons and I have a combined over 20 years of experience working on municipal issues in South Florida. Theron has approximately 15 years, and I have approximately 6 years. We are experienced and knowledgeable regarding budgetary requirements, ethics and sunshine law, public records law, ordinance and resolution procedures, public meeting notice procedures, ordinance drafting, and state law preemption, among other issues.

D. Code enforcement

We are very experienced in code enforcement issues, having worked on the prosecution and defense side. I (Ryan Abrams) have defended against lien foreclosure in a trial, and on the City side, I have negotiated settlements on the same types of liens in favor of the municipalities that I represented. My experience includes direct appeals to Circuit Court, on the violator side.

We are very knowledgeable of notice requirements and procedures imposed by Ch. 162, Florida Statutes, and are capable to training staff to adopt protocols to ensure that Florida law is followed.

E. Litigation

We have extensive litigation experience, including in code enforcement related litigation, civil rights defense, defense against employment related actions, and personal injury defense. Our experience includes working on cases in federal court and state court. We are admitted to practice in the Southern District of Florida, Federal District Court. Here are some of the cases in which we have achieved positive results:

Jane Doe no. 53 v. School Board of Monroe County, Florida, 4:15-cv-10067 (S.D. Fla. 2017)

Cooper v. City of Boynton Beach et al., No. 9:18-cv-80557-DMM (S.D. Fla. 2018)

Corey Freeman v. Key Largo Volunteer Fire and Rescue Department, Inc., et al., No. 12-10915 (11th Cir. 2012)

F. Municipal bonds

Theron Simmons has assisted the School Board of Monroe County in the issuance of Certificates of Participation (COPs), Qualified Zone Academy Bonds and Sales Tax Revenue Bonds used in the financing of construction projects as well as non-capital projects.

G. Ethics and public records law

We have extensive experience advising entities on ethical issues, including the requirement that elected officials not discuss issues to be voted on outside of a publicly noticed meeting ("Sunshine Law"). This experience includes advising on public records law requirements and developments in state law. We have previously made a practice of updating officials annually on legal requirements to ensure compliance is observed, because failure to comply can result in unnecessary litigation and fees, and potentially criminal penalties in some instances. We view it as our professional obligation to advise elected officials and administration on these issues to keep everyone informed of the most current state of the law.

H. Bid solicitations and contract procurement

We have extensive experience in procurement review and advising, including invitations to bid, requests for proposals, and requests for qualifications. I have personally overseen the legal review of multimillion-dollar bids including a new school construction exceeding \$50,000,000 in Key West. I have reviewed bids for design professionals which are typically subject to a different review process that emphasizes qualifications over price. We view it as our professionally responsibility to advise staff on requirements of state law and code to ensure a seamless bid process from a legal perspective.

I. Other Areas, including Pensions, Labor, Forfeiture and Solid Waste

Having worked in the past for two municipalities as well as other governmental entities we are familiar with the full range of legal services that need to be addressed by the City. We have experience with annexation of adjacent lands, waste water challenges including the construction

of waste water facilities in the City of Marathon, Pensions and Pension Boards and working with risk management to address workers' compensation claims.

II. Firm's Approach

We will advise the City Commission on legal issues and understand that our role is not to advise on policy or the wisdom of a policy. Our only role is to give sound legal advice, which we will strive to always give. At public meetings, we will not talk out of turn, but will only chime in when necessary to aid the decision makers or when a legal question is presented. Otherwise, we will remain cognizant of our role as legal counsel. In addition, we have had no ethics or malpractice claims filed against us.

We will seek to have a positive and communicative relationship with staff and the City Manager's office, while recognizing that our client is the City Commission. To serve the client, we understand the need to communicate openly and honestly with staff. Our approach in this regard is to develop strong professional relationships. We often development friendships with our clients. We understand that it is beneficial to approach clientele in a light-hearted manner, and we never take a doom-and-gloom approach. We focus on solutions rather than fixating on problems, and we keep a positive attitude so that staff enjoys working with us and asking questions.

III. Conflicts of interest

No conflicts of interest.

IV. Malpractice claims

None

V. Need for outside counsel

We intend to recommend outside counsel when conflicts are presented; otherwise, our Firm intends to provide the full spectrum of services. If it becomes necessary to obtain outside counsel to provide representation, we will advise the City Manager and the Commission, and obtain authorization as appropriate.

VI. Pay structure/compensation

A. Monthly retainer \$8,000 (up to 50 hrs per month): covers all public meeting attendance, all phone calls and e-mails with commissioners and City Manager, and agenda/backup review for meetings.

- B. For other matters, file will be opened up per matter at hourly our rate, billed in 1/10 of an hour increments, using following rates:
 - a. Primary attorney rate (Theron Simmons & Ryan Abrams): \$200/hr
 - b. Associate attorney rate: \$175/hr
 - c. Paralegal rate: \$90/hr

VII. Professional References

Ryan Abrams

Name of Reference: Dirk Smits, Esq. (attorney for School Board of Monroe County, Florida) Phone number: 305-664-4675

Fawn Powers, Esq. (Assistant City Attorney, Pompano Beach)

Phone number: 954-786-4614

Mark Porter (former Monroe County School Board superintendent) Phone number: 305-906-1801

Theron Simmons

Name of Reference: Dr. Ramon Dawkins Phone Number 305-619-9971 Former Director of H.R. – School Board of Monroe County, Florida

Name of Reference: Vicky Fay Phone Number 305-394-1719 Clerk for Key Largo Fire District

Name of Reference: David Migut Phone Number 904-255-5100 Clerk for Key Largo Fire District

RYAN A. ABRAMS, ESQ.

888 SE 3rd Ave • Fort Lauderdale, FL 33317 • 305-775-5958 (cell) • rabrams@abrams-law.com

BAR ADMISSION

Member of the Florida Bar and admitted to practice in the Federal Southern District of Florida.

EXPERIENCE

Abrams Law Firm, P.A., Fort Lauderdale, FL Jan 2019-present

• Founded law firm and serve as managing attorney. Practice in local government affairs, code enforcement disputes, land use and zoning matters, boundary disputes, civil rights, and commercial litigation. Work frequently with cities in Broward County, including

Goren, Cherof, Doody & Ezrol, Fort Lauderdale, FL

Associate Attorney, May 2018-Jan 2019

• Serve as Assistant City to following cities: City of Margate, City of Boynton Beach, City of Pembroke Pines. Handle litigation matters for Boynton Beach. Attended trials and provided general litigation support. General municipal law including risk management and employment advisement, contract review and drafting. Attended planning and zoning board meetings and advise board members.

Weiss, Serota, Helfman, Cole & Bierman, P.L., Boca Raton, FL

Associate Attorney, October 2017-May 2018

• Served as Assistant City Attorney to City of Deerfield Beach, Florida and City of Parkland, Florida; Advised Deerfield Beach Cultural Advisory Committee and Deerfield Beach Educational Advisory Board and attend public meetings; Represent City of Deerfield Beach in code enforcement Special Magistrate hearings and negotiate with attorneys representing property owners on lien reduction; Prosecute quasi-criminal violations of Deerfield Beach Code of Ordinances in County Court; contract review and drafting; advised on public records and sunshine law issues.

Vernis & Bowling of the Florida Keys, P.A., Islamorada, FL

Associate Attorney, September 2014-October 2017

 Served as legal counsel to the School Board of Monroe County, Florida ("School Board") and handled much of their day-to-day legal affairs; Defended School Board in federal lawsuit in which plaintiff alleged violations of Title IX of the Federal Civil Rights Act of 1964, and prevailed on summary judgment; Handled School Board general liability litigation and pre-suit claims, and worked with third party administrators and the excess carrier's insurance adjusters; Advised School Board members, superintendent and executive officials on a wide range of legal issues including public procurement/bidding requirements, boundary dispute resolution, public records law compliance, employment law issues, sunshine law compliance, charter school law, truancy issues, and much more; Worked on various legal issues for the City of Marathon, Florida Keys Mosquito Control District (FKMCD), and City of Layton, including code enforcement procedures, enforceability of special assessments, and constitutional debt-incursion restrictions; Managed general practice litigation case load and transactional matters, including in the areas of probate/trust law, family law, code enforcement law, personal injury law, property law, and contract law; Attended public meetings of local government clients; Attended closed sessions to discuss pending litigation before the School Board.

EDUCATION

Nova Southeastern University, Shepard Broad Law Center, Fort Lauderdale, FL

Juris Doctorate, May 2014

Honors:

-Dean's List: Fall 2012- Spring 2014

-Finished top of class in Environmental Law (Spring 2013) and Environmental Enforcement writing seminar (Fall 2013)

Florida Atlantic University, Fort Lauderdale, FL

Bachelor Urban & Regional Planning, Minor Spanish, December 2010

COMMUNITY INVOLVEMENT

Lake Worth Waterkeeper, Inc., Lake Worth, Florida

Vice President and Co-Founder, October 2017-Present

• Help organize fundraising and community outreach events. Advocate for policy reforms with the ultimate goal of reducing polluted run-off into the Lake Worth Lagoon and improving local water quality.

REFERENCES*

Richard Grosso, Esq., Professor of Law and Director of Environmental & Land-Use Law Clinic at Nova Southeastern University Shepard Broad College of Law

Joel Mintz, Esq., Professor of Law, Environmental Enforcement Seminar at Nova Southeastern University Shepard Broad College of Law

Robert M. Hartsell, Esq., Founder and Managing Attorney at Robert N. Hartsell, P.A.

Patrick Lefere, Executive Director of Operations for School Board of Monroe County

Theron Simmons, Esq., Assistant City Attorney for City of Hialeah

Dirk Smits, Esq., Managing Attorney for Vernis & Bowling of the Florida Keys, P.A.

Ryan Alexander Abrams

Member in	Good Standing Eli	gible to Practice Law in Florida
Bar Number:	111323	
Mail Address:	Abrams Law Firm, P.A. 888 SE 3rd Ave Ste 400 Fort Lauderdale, FL 33316-1159 Office: 954-332-2358 Cell: 305-775-5958 - No Text Messages	
Email:	rabrams@abrams-law.com 🖂	
Personal Bar URL:	https://www.floridabar.org/mybarprofile/11	11323
vCard:		
County:	Broward	
Circuit:	17	

THERON C. SIMMONS

101 N.E. 3rd Ave., Ste 1500 Fort Lauderdale, FL 33301 (305) 393-1736

SUMMARY OF QUALIFICATIONS:

- Board Certified in City, County & Local Government Law
- Over 10 years experience representing city, county and local government entities.
- Extensive experience in labor and employment matters, including wage and hour, ethics, regulatory compliance, union bargaining and workers' compensation.
- Well-versed in the Sunshine Law, Public Records Act, as well as ethics laws for public officials.

EDUCATION:

Georgetown University School of Law, Washington, DC

LL.M. Securities and Financial Regulation May, 2003. GPA: 3.2

St. Thomas University School of Law, Miami, FL Juris Doctor, *cum laude*, May 2002 Class Rank: 3rd out of 148, GPA: 3.844

Middle Tennessee State University, Murfreesboro, TN Bachelor of Science in Criminal Justice Administration May 1997 Minors: Psychology and Political Science Honors: Dean's List, Fall 1996, Spring 1997

EXPERIENCE:

2019 - Present

Theron Simmons, Esq.

Entered private practice advising clients on property law including employment and labor matters, zoning and wetlands abatement, management defense in FLSA, EEOC and related matters and assisting clients in representation before governmental entities including code enforcement and related matters.

2018 – 2019 Assistant City Attorney – Hialeah, Florida

Responsibilities included labor and employment matters, union negotiations and Public Records Act.

2004 – 2017 Attorney - Vernis & Bowling of the Florida Keys, P.A.

Practice areas include day-to-day representation of governmental entities, labor and employment, land use and real estate law. Representing clients in all matters related to the operation of governmental entities, including labor and employment matters, responding to EEOC, FCHR, OCR charges and FLSA claims and workers' compensation defense. Review contracts, construction projects, purchasing procedures and advised clients on government legal issues. In addition, I have represented governmental entities at the county, circuit and state court level as well as before the Division of Administrative Hearings. Governmental entities include a School Board, two special taxing districts and two municipalities.

2000 – 2002 St. Thomas University School of Law, Miami, Florida Research Assistant to Professor Ediberto Roman

Researched questions of law and wrote memoranda concerning the relationship between the United States and its territorial possessions. Assisted in the writing and researching of various scholarly publications.

2000 (clerk) State Attorney's Office, Upper Keys Criminal Division, Tavernier, FL Law Clerk

Researched questions of law and wrote briefs, motions, answer briefs, memoranda of law, and interoffice memoranda. Assisted in criminal trials, including jury selection. Also conducted and/or assisted in depositions and first appearances.

1997 - 1999 City of Shelbyville Police Department, Shelbyville, TN Patrol Officer

Protected and served the citizens of Shelbyville and enforced the law. Performed criminal histories, background checks, and obtained other data from the National Crime Information Center (NCIC) computer system. Worked with district attorney and lawyers as affiant in cases; and received special training in Fourth Amendment rights pertaining to the drafting of search warrants.

PUBLICATIONS:

Ediberto Roman & Theron Simmons, *Membership Denied: Subordination and Subjugation Under United States Expansionism*, 39 SAN DIEGO LAW REV. 437 (2002). The article examines the U.S. policy regarding its territories, possessions and protectorates from a post-colonial perspective.

CERTIFICATIONS:

Florida Bar Member, 2003 Board Certified – City, County & Local Government Law, 2017 Admitted to 11th Circuit Court of Appeals, Florida Southern District, Southern District, Bankruptcy Court, U.S. Supreme Court. View in new tab

Theron Coleman Simmons

Member in Good Standing

Eligible to Practice Law in Florida



Bar Number:

623385

Mail Address:

Bridges, Simmons & Associates 101 NE 3rd Ave Ste 1500 Fort Lauderdale, FL 33301-1181

Office: 954-332-3706

Email:

tsimmons@law-bsa.com

Personal Bar URL:

https://www.floridabar.org/mybarprofile/623385

vCard:

County:

Broward

BIOWAIG		
Circuit:		
17		
Admitted:		
01/31/2003		
10-Year Discipline History:		
None		
Law School:		

Board Certifications:

Area	Year
City, County and Local Government Law	2017

Firm:

Bridges, Simmons & Associates

St. Thomas University School of Law, 2002

The Find a Lawyer directory is provided as a public service. The Florida Bar maintains limited basic information about lawyers licensed to practice in the state (e.g., name, address, year of birth, gender, law schools attended, admission year). However, The Florida Bar allows individual attorneys the opportunity to add personal and professional information to the directory. The lawyer is solely responsible for reviewing and updating any additional information in the directory. The lawyer's added information is not reviewed by The Bar for accuracy and The Bar makes no warranty of any kind, express or implied. The Florida Bar, its Board of Governors, employees, and agents are not responsible for the accuracy of that additional information. Publication of lawyers' contact information in this listing does not mean the lawyers have agreed to receive unsolicited communications in any form. Unauthorized use of this data may result in civil or criminal penalties. The Find a Lawyer directory is not a lawyer referral service.

Need legal help?

Take a look at our newly enhanced Lawyer Referral Service site.



Purchasing and Contracts Division

Citv	of	Tamarac
------	----	---------

NON-COLLUSIVE AFFIDAVIT

State of	FL	orida)	
County of	Ъ	rowerd)) SS.
RJ	an	Morevons	

_____ being first duly sworn, deposes

and says that:

Presilint (Owner, Partner, Officer, He/she is the porums Representative or Agent) of Offeror that has submitted the attached Proposal;

- He/she is fully informed respecting the preparation and contents of the attached 1. Proposal and of all pertinent circumstances respecting such Proposal;
- Such Proposal is genuine and is not a collusive or sham Proposal; 2.
- Neither the said Offeror nor any of its officers, partners, owners, agents, 3. representatives, employees or parties in interest, including this affiant, have in any way colluded, conspired, connived or agreed, directly or indirectly, with any other Offeror, firm, or person to submit a collusive or sham Proposal in connection with the Work for which the attached Proposal has been submitted; or to refrain from bidding in connection with such Work; or have in any manner, directly or indirectly, sought by agreement or collusion, or communication, or conference with any Offeror, firm, or person to fix the price or prices in the attached Proposal or of any other Offeror, or to fix any overhead, profit, or cost elements of the Proposal price or the Proposal price of any other Offeror, or to secure through any collusion, conspiracy, connivance, or unlawful agreement any advantage against (Recipient), or any person interested in the proposed Work;
- The price or prices quoted in the attached Proposal are fair and proper and are not 4. tainted by any collusion, conspiracy, connivance, or unlawful agreement on the part of the Offeror or any other of its agents, representatives, owners, employees or parties in interest, including this affiant.

Signed, sealed and delivered in the presence of:

Tani- La France itness Trilign Bubbolal Abrams Witness Witness

Ryan Abrims Printed Name

lurchasing and Contracts Division



City of Tamarac

NON-COLLUSIVE AFFIDAVIT ACKNOWLEDGMENT

State of Florida County of Broward

On this the $\underline{29^{th}}$ day of \underline{March} , 20 $\underline{21}$, before me, the undersigned Notary Public of the State of Florida, personally appeared

(Name(s) of individual(s) who appeared before notary) and

whose name(s) is/are Subscribed to within the instrument, and he/she/they acknowledge that he/she/they executed it.

WITNESS my hand and official seal.

NOTARY PUBLIC, STATE OF FLORIDA

NOTARY PUBLIC SEAL OF OFFICE:

ania Latrance

(Name of Notary Public: Print, Stamp, or Type as Commissioned)

Personally known to me, or Produced identification:

TANIA LAFRANCE Commission # GG 279716 Commission Expires 11-27-2022 Bonded Through - Cynanotary Florida - Notary Public

(Type of Identification Produced)



Purchasing and Contracts Division

Citv	of	Tamarac
------	----	---------

NON-COLLUSIVE AFFIDAVIT

State of	FL	orida)	
County of	Ъ	rowerd)) SS.
RJ	an	Morevons	

_____ being first duly sworn, deposes

and says that:

Presilint (Owner, Partner, Officer, He/she is the porums Representative or Agent) of Offeror that has submitted the attached Proposal;

- He/she is fully informed respecting the preparation and contents of the attached 1. Proposal and of all pertinent circumstances respecting such Proposal;
- Such Proposal is genuine and is not a collusive or sham Proposal; 2.
- Neither the said Offeror nor any of its officers, partners, owners, agents, 3. representatives, employees or parties in interest, including this affiant, have in any way colluded, conspired, connived or agreed, directly or indirectly, with any other Offeror, firm, or person to submit a collusive or sham Proposal in connection with the Work for which the attached Proposal has been submitted; or to refrain from bidding in connection with such Work; or have in any manner, directly or indirectly, sought by agreement or collusion, or communication, or conference with any Offeror, firm, or person to fix the price or prices in the attached Proposal or of any other Offeror, or to fix any overhead, profit, or cost elements of the Proposal price or the Proposal price of any other Offeror, or to secure through any collusion, conspiracy, connivance, or unlawful agreement any advantage against (Recipient), or any person interested in the proposed Work;
- The price or prices quoted in the attached Proposal are fair and proper and are not 4. tainted by any collusion, conspiracy, connivance, or unlawful agreement on the part of the Offeror or any other of its agents, representatives, owners, employees or parties in interest, including this affiant.

Signed, sealed and delivered in the presence of:

Tani- La France itness Trilign Bubbolal Abrams Witness Witness

Ryan Abrims Printed Name

lurchasing and Contracts Division



City of Tamarac

NON-COLLUSIVE AFFIDAVIT ACKNOWLEDGMENT

State of Florida County of Broward

On this the $\underline{29^{th}}$ day of \underline{March} , 20 $\underline{21}$, before me, the undersigned Notary Public of the State of Florida, personally appeared

(Name(s) of individual(s) who appeared before notary) and

whose name(s) is/are Subscribed to within the instrument, and he/she/they acknowledge that he/she/they executed it.

WITNESS my hand and official seal.

NOTARY PUBLIC, STATE OF FLORIDA

NOTARY PUBLIC SEAL OF OFFICE:

ania Latrance

(Name of Notary Public: Print, Stamp, or Type as Commissioned)

Personally known to me, or Produced identification:

TANIA LAFRANCE Commission # GG 279716 Commission Expires 11-27-2022 Bonded Through - Cynanotary Florida - Notary Public

(Type of Identification Produced)

Dena	October 2018) Intment of the Treasury nal Revenue Service	Request for Taxpayer Identification Number and Certification Go to www.irs.gov/FormW9 for instructions and the latest information on your income tax return). Name is required on this line; do not leave this line blank.		Give Form to the requester. Do not send to the IRS.
	ADrams Law Fi	irm, P.A. lisregarded entity name, if different from above		
Print or type. See Specific Instructions on pare 3.	Check appropriat following seven b Individual/sole single-member Limited liability Note: Check th LLC if the LLC another LLC th is disregarded t Other (see instr	r LLC r company. Enter the tax classification (C=C corporation, S=S corporation, P=Partnership) ▶ te appropriate box in the line above for the tax classification of the single-member owner. Do not is classified as a single-member LLC that is disregarded from the owner unless the owner of the L from the owner should check the appropriate box for the tax classification of its owner. textons) ▶ street, and apt. or suite no.) See instructions. Suite 400 Code FL 33316	check LC is LC that	ounts maintained outside the U.S.)
Par		er Identification Number (TIN)		
resider entities <i>TIN</i> , la Note: <i>Numbe</i>	your TIN in the appropried point high in the appropried propried s, it is your employed ter. If the account is in mer To Give the Reque	Social security in the second security number (SSN). The very for a dividuals, this is generally your social security number (SSN). However, for a second second security number (SSN). However, for a second sec	clal security numbe 	-

2. I am not subject to backup withholding because: (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue n number (or I am waiting for a number to be issued to me); and Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am

3. I am a U.S. citizen or other U.S. person (defined below); and

4. The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.

Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions for Part II, later.

Sign	Signature of	Ih m		e your correc	t IIN. Si	ee the instru	ctions for Part II,	later.
Here	U.S. person ►	the fun		D -4 b	7	1 12	1202	,
0				Date >	<u> </u>	17		/

General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

Future developments. For the latest information about developments related to Form W-9 and its instructions, such as legislation enacted after they were published, go to www.irs.gov/FormW9.

Purpose of Form

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS must obtain your correct taxpayer identification number (TIN) which may be your social security number (SSN), individual taxpayer identification number (ITIN), adoption taxpayer identification number (ATIN), or employer identification number (EIN), to report on an information return the amount paid to you, or other amount reportable on an information return. Examples of information returns include, but are not limited to, the following.

Form 1099-INT (interest earned or paid)

 Form 1099-DIV (dividends, including those from stocks or mutual funds)

- Form 1099-MISC (various types of income, prizes, awards, or gross proceeds)
- Form 1099-B (stock or mutual fund sales and certain other transactions by brokers)
- Form 1099-S (proceeds from real estate transactions)
- Form 1099-K (merchant card and third party network transactions)
- Form 1098 (home mortgage interest), 1098-E (student loan interest), 1098-T (tuition)
- Form 1099-C (canceled debt)
- Form 1099-A (acquisition or abandonment of secured property)
- Use Form W-9 only if you are a U.S. person (including a resident alien), to provide your correct TIN.

If you do not return Form W-9 to the requester with a TIN, you might be subject to backup withholding. See What is backup withholding,

1



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY) 03/29/2021

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.														
IN th	IPOR1 e tern	TANT: If the c	ertifi ons c	icate holder i of the policy,	is ar cert	ו ADI ain p	DITIONAL INSURED, the olicies may require an en	policy dorse	(ies) must be ment. A stat	e endorsed. cement on th	If SUBROGATION IS N is certificate does not o	VAIVED	, subject to ights to the	
			u oi	Such endors	eme	m(s).		CONTAC NAME		KALLMAN				
		TMK DISK M	1 A NI /			2 A		PHONE	o, Ext): 954-38		FAX	954-38	39-6661	
	TMK RISK MANAGEMENT INC DBA KALLMAN INSURANCE AGENCY									TMKRISK.		004-00	00-0001	
	PO BOX 266736							ADDRE	-				NAIC #	
WESTON FL 33326						INSURF		()						
INSU	RED							INSURE						
		ABRAMS L	۵۱۸/					INSURE						
				/E STE 400			-	INSURE						
				RDALE, FL 3	3310	6	-	INSURE						
				, -				INSURE						
CO	VERA	GES		CER	TIFIC	ATE	NUMBER: 108617	•			REVISION NUMBER:			
IN Cl	DICAT ERTIFI	ED. NOTWITHS	TANE SSUE	DING ANY REC ED OR MAY P	QUIRE ERTA	EMEN [®] IN, 1	ANCE LISTED BELOW HAVE T, TERM OR CONDITION OF THE INSURANCE AFFORDED IMITS SHOWN SHOWN MAY F	= ANY () BY TH	CONTRACT O HE POLICIES	R OTHER DO	CUMENT WITH RESPECT HEREIN IS SUBJECT TO	TO WH	ICH THIS	
INSR LTR		TYPE OF INS	URAN	ICE	ADDL INSR	SUBR WVD	POLICY NUMBER		POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMI	тѕ		
A							TMKKALL00001HIBP-6	63091		3/29/2022	EACH OCCURRENCE DAMAGE TO RENTED PREMISES (Ea occurrence)	\$	1,000,000	
				7			-01					\$	100,000	
		CLAIMS-MADE	^	OCCUR							MED EXP (Any one person) PERSONAL & ADV INJURY	\$	<u>5,000</u> N/A	
	-												2,000,000	
	CENI	AGGREGATE LIMIT								GENERAL AGGREGATE PRODUCTS - COMP/OP AGG	\$	2,000,000		
		POLICY PRO-									FRODUCTS - CONF/OF AGG	\$	2,000,000	
А				100			TMKKALL00001HIBP-6	2004	3/29/2021	3/29/2022	COMBINED SINGLE LIMIT (Ea accident)	\$	1,000,000	
A		ANY AUTO					-01	00091	3/29/2021	5/29/2022	BODILY INJURY (Per person)	\$.,,	
		ALL OWNED AUTOS	S	CHEDULED UTOS								BODILY INJURY (Per accident	\$	
	V			ON-OWNED UTOS							PROPERTY DAMAGE (Per accident)	\$		
											(\$		
	U	IMBRELLA LIAB		OCCUR							EACH OCCURRENCE	\$		
	E	XCESS LIAB		CLAIMS-MADE							AGGREGATE	\$		
	C	DED RETENTI	ON \$									\$		
		(ERS COMPENSATI									WC STATU- OTH TORY LIMITS ER	-		
	ANY P	ROPRIETOR/PARTN			N / A						E.L. EACH ACCIDENT	\$		
		ER/MEMBER EXCLU	JDED.	?							E.L. DISEASE - EA EMPLOYE	≡ \$		
	If yes, DESC	describe under RIPTION OF OPERA		S below							E.L. DISEASE - POLICY LIMIT			
А	PRC	PERTY					TMKKALL00001HIBP-6	53091	3/29/2021	3/29/2022	BUSINESS PERSONAL PROP			
							-01				DEDUCTIBLES: \$1000 ALL OT		ILS; 2%/\$2500	
											MINIMUM WINDSTORM & HA	L		
DES	DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (Attach ACORD 101, Additional Remarks Schedule, if more space is required)													
	סדובי	ICATE HOLD	EP					CAN	CELLATIO					
UE	FOR YOUR INFORMATION SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE ACCORDANCE WITH THE POLICY PROVISIONS.													

AUTHORIZED REPRESENTATIVE

Kallman romas

© 1988-2010 ACORD CORPORATION. All rights reserved.



Lawyers Professional Liability Policy This is a Claims Made and Reported Policy. Please read it carefully.

MANUSCRIPT ENDORSEMENT

Named Insured: Abrams Law Firm, P.A.

Policy Number: 97446 Endorsement Number: 2 Effective Date: 03/30/2021

In consideration of an additional premium of \$2775.00, it is understood and agreed that Theron Simmons has been added to the policy and the Limit of Liability as shown under Item 3 of the Declarations page is amended to read as follows:

> \$1,000,000 Per Claim \$1,000,000 Total Limit

All other terms and conditions of the **Policy** remain unchanged.

FLPL-107 (R.08/01/2011)

March 29, 2021 Date Issued

Page 1 of 1